



PRIYADARSHINI DENTAL COLLEGE AND HOSPITAL

APPRECIATION POLICY

VERSION: 03

Doc No: PDCH/APRCTNP/01/2023

Date of Issue: 22-05-2023

Prepared by

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Approved by

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1.0 Preamble

Priyadarshini Dental College and Hospital follows a structured guidelines in the appreciation of the Students, Teaching and Non-teaching faculties in order to enhance and promote their clinical, academic, administrative, research and co-curricular skills.

2.0 Scope


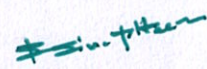
This policy is applicable to all the students, teaching and non-teaching faculty members of Priyadarshini Dental College and Hospital.

3.0 Objective

The Objective of the policy is to acknowledge and appreciate the quality of academic, research, administrative, and clinical skills of the students, teaching and non-teaching faculty members. This will enhance the quality of the works done with respect to their clinical, academic, administrative, research and co-curricular skills in order to improve the stand of teaching, administration, service to patients and research and innovation activities to improve the standard of the institution to achieve the vision of the institution.

4.0 Custodian of the Policy

The Appreciation policy shall be implemented by the Head of the Institution of Priyadarshini Dental College and Hospital.

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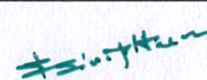
5.0 Eligibility Criteria

Students

Undergraduate and Postgraduate students with exceptional skills in academic, research, clinical work and co-curricular activity, who bring laurels to the institution by winning awards in various programs at intercollegiate, National and International level programs/forums are eligible.

Teaching Faculty

- Faculty with more than 4 publications in reputed, peer reviewed, indexed journal with high impact factor in an academic year.
- Faculty who has been awarded more than 4 invited guest lectures/ workshops by National and International Association/ Organisation in an academic year.
- Faculty who has reported any incidence of Ragging in the college campus or outside among the students of the institution.
- Faculty who has spearheaded and motivated his/her peers to conduct scientific programs in the institution.
- Faculty who has encouraged, motivated and improved the performance of the students and delivering outstanding results.

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- Faculty who has improved the standard of the clinical practice in the institution with increased patient flow, improved patient care and satisfaction.
- Faculty who is instrumental in creating awareness about the ill effect of tobacco and other addictive substances among the students and public.

Non-Teaching Faculty

- Faculty who adheres to the concept of cleanliness and order in the institution.
- Faculty who inspires his/her peers with the dedication and support for the functioning of the institution
- Faculty who caters to the expectations of the students, teaching faculty and higher authorities.

6.0 Appreciation Procedure

The Students, Teaching Faculty and Non-Teaching Faculty who have satisfied to the eligibility criteria will be identified by the appraisal committee and recommend the same to the Head of the Institution. Alternatively, the students/ Faculty can apply for the same to the appraisal committee. The Head of the Institution would scrutinize the application and award the appreciation.

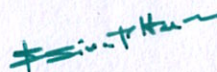
The appreciation will carry a certificate and memento/ cash incentives and the like proportional to the achievements accomplished. This will be awarded during the PDCH Annual Day Celebration

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7.0 Review, Approval and Publication

The Policy is reviewed, updated and published periodically with final approval by the Head of the Institution and the Priyadarshini Dental College and Hospital Governing Council. The entire procedure will be done by the PDCH Appraisal Committee under the supervision of the Head of the Institution.

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