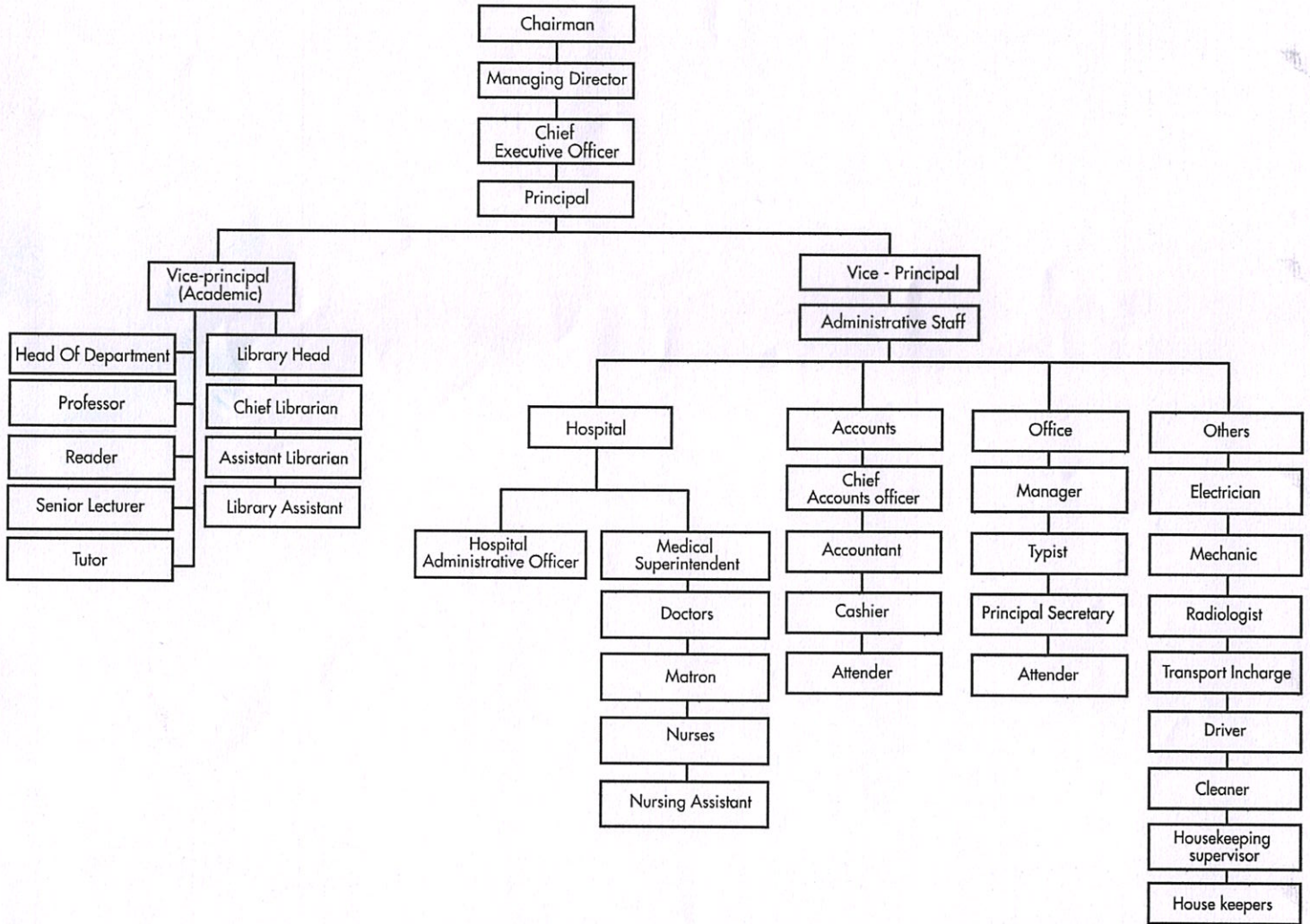


6.1.2. Effective leadership is reflected in various institutional practices such as decentralization and participative management



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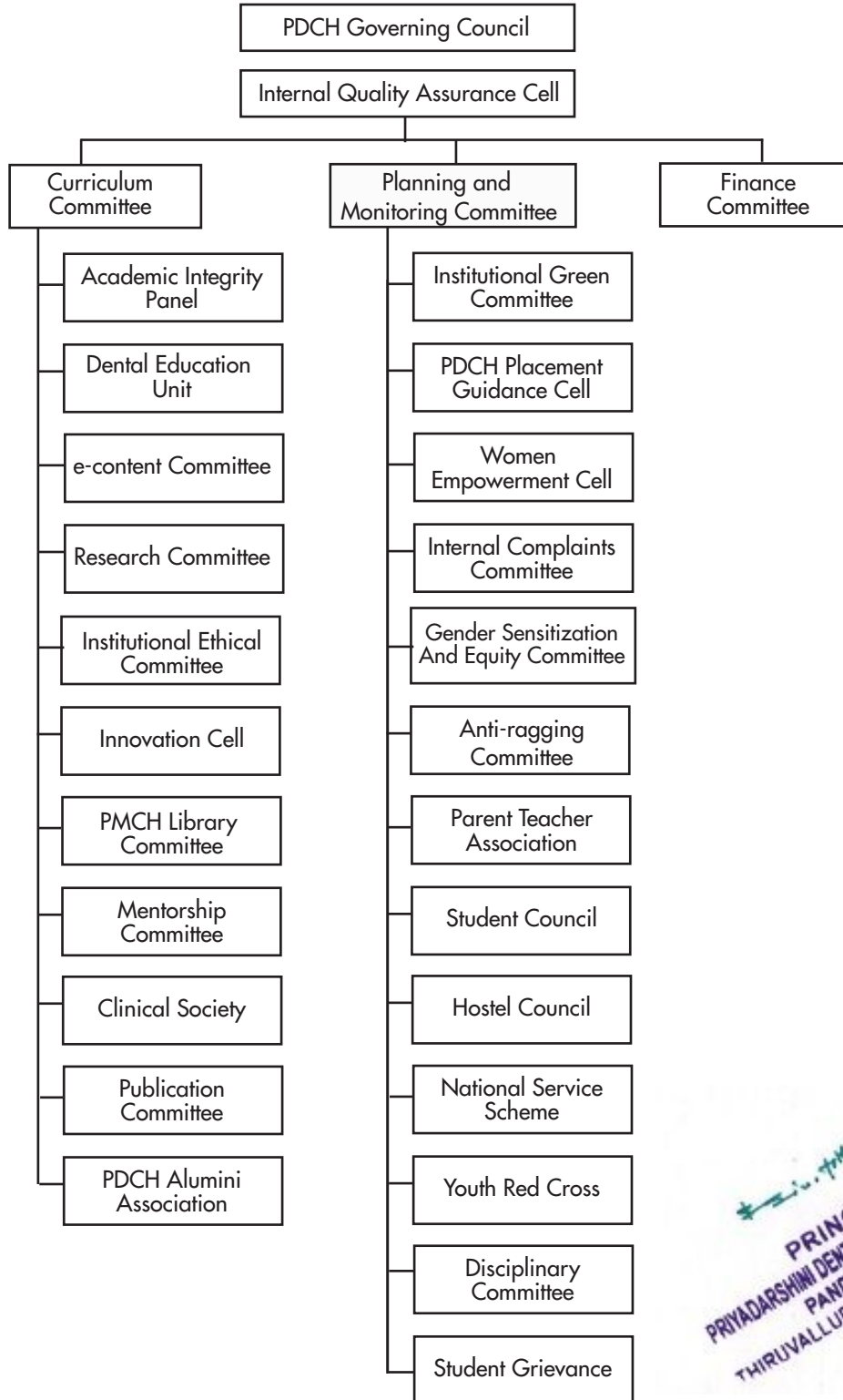
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