

## PRIYADARSHINI DENTAL COLLEGE & HOSPITAL

### CONSULTANCY POLICY

**VERSION: 03** 

DOC NO.: PDCH /CP/03/ 2022

DATE OF ISSUE: 08/02 /2022

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#### 1.0 Preamble:

Priyadarshini dental college and hospital recognizes consulting activities mutually beneficial to the institution and Faculty.

Consultancy services are short term collaboration with industries, public sector and private sectors. Consultancy services will increase the professional expertise and knowledge of the faculty also enhances the problem solving abilities.

Priyadarshini dental college encourages the consultancy services of the faculty provided they don't conflict with the interests of the institution.

#### 2.0 Purpose:

The purpose the policy is to provide guidelines, principles and procedures for undertaking consultancy services by the faculty of Priyadarshini dental college and hospital

#### 3.0 Scope:

The policy is applicable to all consultancy services of teaching faculty including expert advice, private consultancy, and industrial skill services

#### 4.0 Definitions:

Consultancy: Consultancy is expert advice on a particular subject, which a person or group is paid to provide to a company or organization.

#### 5.0 Custodian of the policy:

The principal and Heads of the respective departments are responsible for maintaining records of the consultancy collaboration and external service provided by the faculty.

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Dr. A. Jayasenthil MDS Professor & Head, Dept of Conservative DentistryEndodontics	Dr. B. Sivapathasundharam, MDS Principal, PDCH

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#### 6.0 Policy procedure:

The faculty of Priyadarshini dental college may undertake consultancy services to other organizations and industries

The consultancy service may be

- a. Advisory consultancy expert advice
- b. Service consultancy usage of institution equipment or material is needed

Permission to undertake consultancy services may be sanctioned by the Head of the institution with the recommendation of concerned department Head.

The regular duty of the Faculty and department activities shall not be affected. The faculty shall not involve in consultancy service more than 30 working days/year

Usage of students for the consultancy services may only be undertaken after the approval of The Principal and Head of the department.

Usage of institutional equipments may be done only after prior permission from The Principal and Head of the department

The faculty must replace/reimburse the market value of the materials used for the purpose of consultancy

The financial income shall be shared 70:30, 70% for the faculty and 30% for the institution.

At the completion of the service detailed report of the service with audited financial report shall be submitted.

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#### 7.0 Roles and Responsibilities:

Principal: Receiving, reviewing and approving the consultancy services

Head of the department: recommendations based on the requirements of the service required

### 8.0 Review, Approval and Publication:

The policy shall be amended by the Head of the institution whenever required and present to the Institution Governing Council for the consent/ratification.

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